









MISSION AND ACKNOWLEDGEMENTS The organization was formed by the merger of the Maine Coalition for Excellence in Education and the Compact for Higher Education in December 2011.

Indicators for Maine 2014: Educate Maine board members Tim Hussey, Meredith Jones, Duke Albanese, Ron Bancroft, Cari Medd, and Hon. Jill Goldthwait;
Lisa Plimpton, Katie Freeman, and Abby Roy at the Senator George J. Mitchell Scholarship Research Institute; Colleen Quint of the Alfond Scholarship Foundation;
Brown & Company: Former Executive Director Tanna Clews and the Educate Maine staff; and Educate Maine intern. Jed Quint. This report is underwritten by the

economy in Maine by ensuring that all citizens had equal access to quality educational opportunities. We are proud to carry on this work.

WELCOME

Welcome back! Educate Maine is pleased to share with you the 2014 Education Indicators Report for Maine. This report has been developed to explore and better understand Maine's education pipeline from preschool through postsecondary education. Our focus is on the 10 Indicators we have identified which we believe best measure Maine's educational performance.

New this year: Benchmarks by which we identify where we stand today regarding each Indicator, and where we hope - and expect - to be five years from now.

The ten Indicators that we measure follow the path of each Maine child as he or she grows and learns. We look at participation in educational programs in early childhood, because those experiences lay the foundation on which all future education is based. We examine performance from first grade through high school, because we understand the importance of demonstrating proficiency at one level in order to be ready to achieve at the next level. And we study post-secondary outcomes because, ultimately, it is educational attainment that we seek to measure and to celebrate.

This report is intended to inform, but also promote discussion and serve as a call to action. Whether a parent or a teacher, a community member or policymaker, we hope that the findings of this report increase engagement, prompt positive dialogue, and strengthen the support needed to continue promising strategies to increase educational opportunity for Maine's students.

Sincerely,

TIMOTHY HUSSEY

CHAIRMAN OF THE BOARD
PRESIDENT AND CEO, HUSSEY SEATING COMPANY

We dedicate this report to Tanna Clews as she leaves a four-year track record of positive, commendable work with Educate Maine and the Maine Coalition for Excellence in Education. Tanna's passion and dedication for the cause will be greatly missed.

This report is available at indicators.educatemaine.org.

TEN INDICATORS

These ten Indicators follow the educational path of each Maine child and the foundational benchmarks for their future education. Goals identify where we hope to be by 2019 and how proficiency demonstrates our educational attainment. Our leading policy implications for attainment: Access—funding for high quality preschool and pre-K; Proficiency—continued support and reduced remediation; and Affordability—controlling cost and post-secondary debt.

INDICATORS

PRESCHOOL PARTICIPATION

PUBLIC PREKINDERGARTEN

FULL-DAY KINDERGARTEN

4TH GRADE ACHIEVEMENT

8TH GRADE ACHIEVEMENT

HIGH SCHOOL ACHIEVEMENT

COLLEGE-GOING

COLLEGE COMPLETION

COLLEGE COST & STUDENT DEBT

MAINERS WITH COLLEGE DEGREES

WHERE WE STAND TODAY

44% of 3 & 4 year-olds are enrolled in public or private preschool

34% of 4 year-olds are enrolled in public pre-K

88% of Maine school districts offer full-day kindergarten

Percentage of Maine students who are at or above proficiency in fourth grade: Reading (37%), Math (47%)

Percentage of Maine students who are at or above proficiency in eighth grade: Reading (38%), Math (40%)

86% of Maine students graduated from high school 49% of Maine students in grade eleven are proficient in reading and math

62% of Maine students enrolled in college within one year of graduating from high school

83% of Maine first-year students returned for a second year at their college institution

Degree completion (within 150% of normal time): Community College: 26.1% Four Year Public Institution: 47.7% Four Year Private Institution: 67.4%

Maine residents pay more per capita income for college than New England: 32% vs. 26%

37.8% of Maine students have an Associate Degree or higher



GOALS FOR 2019

50% of 3 & 4 year-olds will be enrolled in a public or private preschool

64% of 4 year-olds will be enrolled in public pre-K Maine will offer consistent and quality public pre-K

100% of Maine school districts will offer full-day kindergarten

Maine students will increase their proficiency in both reading and math by seven percentage points

Maine students will increase their proficiency in both reading and math by seven percentage points

90% of Maine students graduate from high school 70% of Maine students in grade eleven are proficient in reading and math

66% of Maine students enroll in college within one year of graduating from high school

88% of Maine first-year students return for a second year at their college institution

By 2023:

Increase college completion rates by three percentage points, closing the gap with our New England counter parts

Maine residents pay the same per capita income for college as New England

44% of Mainers hold a college degree, certificate or industry credential* By 2023: 50% of Mainers hold a college degree, certificate or industry credential*

GOALS

OF STUDENTS
IN MAINE WILL
GRADUATE
FROM HIGH SCHOOL
PREPARED FOR SUCCESS
IN POST-SECONDARY
EDUCATION AND
THE WORKPLACE.

OF MAINERS
WHO ARE 25
YEARS AND
OLDER WILL POSSESS
A COLLEGE DEGREE,
CERTIFICATE OR INDUSTRY
CREDENTIAL, ATTAINING
OR SURPASSING
THE NEW ENGLAND
AVERAGE, BY 2023.*

IE'S EDUCATION PIPELINE

PRESCHOOL ENROLLMENT (3 and 4-year-olds)





UNITED STATES



NEW ENGLAND



MAINE LAGS BEHIND THE U.S. AND NEW ENGLAND IN PRE-SCHOOL PARTICIPATION THAN THE U.S. (28%) AND NEW ENGLAND AVERAGES (15%).

4TH GRADE PROFICIENCY (NAEP SCORES)





NEW ENGLAND







READING

8TH GRADE PROFICIENCY (NAEP SCORES)



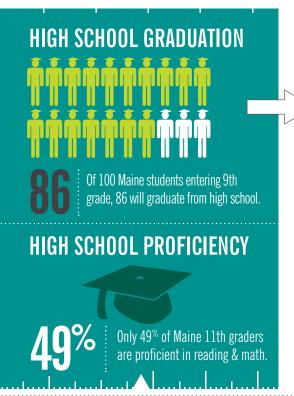


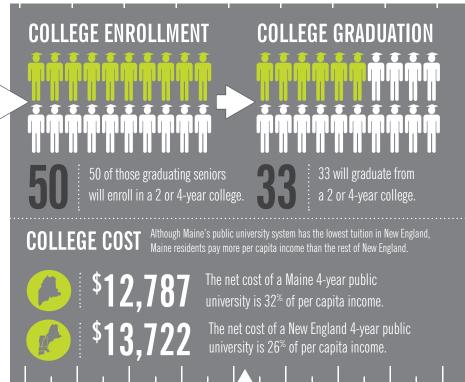


A 3rd grade student who doesn't read at grade level (as reflected in 4th grade test scores) is four times less likely to graduate from high school than her proficient peers.

By the end of 8th grade, U.S. students are two years behind in math compared to their peers in other countries.

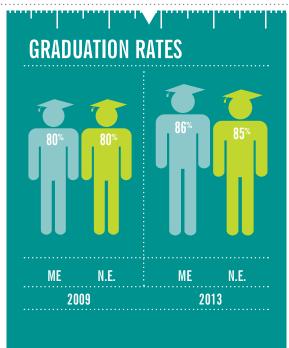
Maine's future prosperity depends on how well we prepare our people for the 21st-century. Participation in high-quality early childhood programs, raising proficiency in 1st - 12th grade, graduating high school seniors who are prepared for college and career, and increasing the number of Mainers with post-secondary degrees and credentials are all crucial elements to moving Maine forward. Together we can educate Maine.

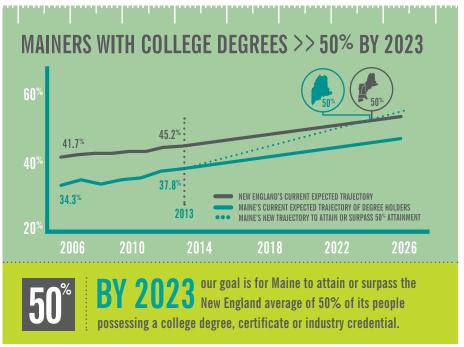




HIGH SCHOOL >>>>

POST-SECONDARY







EARLY CHILDHOOD

igh-quality early childhood education lays the foundation for Maine students' future academic success and is a strong predictor of the future prosperity of our state. Longitudinal studies show that children who attend quality preschool programs are less likely to require special education, become a teen parent, commit crimes and are more likely to graduate from high school and go to college. High quality early childhood education is a wise investment for our communities and our state. For every dollar invested in early learning, there is more than a seven dollar return.^[1]

Maine lags behind our New England neighbors in preschool participation, yet we have higher participation in public prekindergarten than all but Vermont. Recognizing that Mainers place high value on public pre-K, but are unlikely or unable to enroll their children in preschool, suggests that as a state, we could maximize children's development at a lower cost if we invest in quality early childhood programs that are integrated with the elementary school system. In May 2014, L.D. 1530 was passed into law which requires universal voluntary pre-K by the 2017-2018 school year, helping our state further promote cognitive, physical, social and emotional development in our young children thereby increasing a child's readiness for and eventual success in kindergarten and beyond.

As with any investment in our children, funding and continuity matters. With universally available public pre-K now on the horizon for Maine, enrollment in quality preschool programs for Maine children will start our youngest students on the path to a successful future.



PRESCHOOL PARTICIPATION

Maine's total preschool enrollment, including both public and private programs, is far less than the U.S. and New England averages. [3]

The first step in a child's education outside the home is having access to preschool. In order to start out on the right path to success, students need access to high-quality preschool. Yet too many of our state's children don't have access to these critically important programs. ^[4] Collaborative preschool partnerships will help us expand and strengthen these programs. High quality programs include research-based curriculum that incorporates early language, literacy and numeracy; integrate social, emotional and physical development throughout the day; and provide teacher training and classroom support to learn the skills needed to impact the varied learning needs of children entering preschool. Preschool quality program standards, such as group size, child-to-staff ratio, and classroom materials, help ensure the implementation of high quality curriculum.

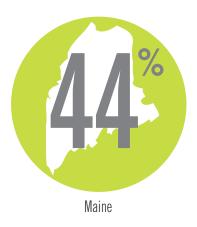
If Maine is going to compete on the regional, national and global stage, we must give more Maine children the foundation they need to become successful students, citizens, and future workers. When communities put the needs of children and families first, we see more opportunities for our children to thrive.



50% OF 3 & 4 YEAR-OLDS WILL BE ENROLLED IN A PUBLIC OR PRIVATE PRESCHOOL

PRESCHOOL ENROLLMENT

3 & 4-YEAR-OLDS, PUBLIC AND PRIVATE







A CHILD'S VOCABULARY BY AGE THREE CAN PREDICT

3RD

GRADE READING ACHIEVEMENT.



PUBLIC PREKINDERGARTEN

Currently, 63% of Maine's school districts offer public prekindergarten and one third of our four year olds enroll in these programs, well beyond the New England average. [5]

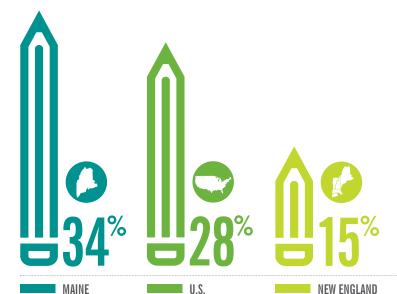
Public prekindergarten, like preschool, provides children with a foundation for future academic success. Without this foundation, children enter school behind their classmates and stay behind. Today, children in public pre-K are prepared to be kindergarten-ready, learning to recognize the letters of the alphabet, focus their attention for set periods of time, and interact with peers. Those children who enter school not kindergarten-ready have lower reading skills at the end of first grade, and 88% of those poor readers will still be poor readers in 4th grade. [6] Fortunately, Maine is on its way to addressing this problem.

With the passage of L.D. 1530, every school district in Maine is required to offer a universal, voluntary pre-K program by the 2017-2018 school year. We expect that Maine families who choose to participate in public education will take advantage of this offering and enroll their eligible 4-year olds. It will take the commitment of every community to ensure there is enough space for each eligible student.



GOAL >>> 64% OF 4 YEAR-OLDS WILL BE ENROLLED IN PUBLIC PRE-K MAINE WILL OFFER CONSISTENT AND QUALITY PUBLIC PRE-K PROGRAMMING TO 100% OF MAINE 4 YEAR-OLDS

4-YEAR-OLDS ENROLLED IN PUBLIC PREKINDERGARTEN



ONE THIRD

of our 4-year-olds are enrolled in public prekindergarten. Maine's enrollment in public pre-K is higher than New England and U.S. averages, and triple what it was in 2003 (11%).

EVERY \$1 **INVESTED IN** MAINE ON **EARLY CARE** AND EDUCATION **GENERATES** AN ADDITIONAL

CENTS IN NEW SPENDING FOR THE STATE.[7]

FULL-DAY KINDERGARTEN

Gains made by children in quality early learning programs diminish without continuing on to quality full-day kindergarten. Children in full-day kindergarten classes have greater reading and mathematics achievement gains than those in half-day classes. Additionally, full-day kindergarten programs help close the achievement gap between low income students and their peers. As Maine continues to increase efforts to offer full-day kindergarten, we anticipate seeing gains down the road: from increased proficiency rates to increased access and success in higher education. Lastly, while we continue to increase access to full-day kindergarten, Maine must also develop a statewide kindergarten screening assessment tool. This universal tool would provide teachers with critical information to better identify and address learning challenges early—saving money and resources over the long term and increasing the odds that children will be successful later in school. [8]

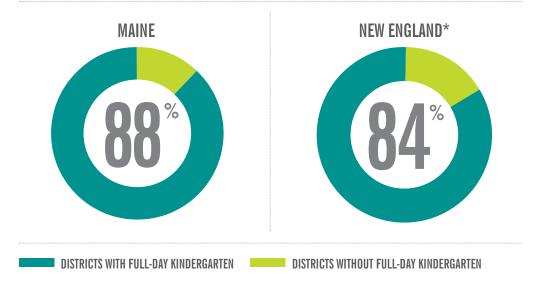
Full-day kindergarten should be available in every district in Maine.



100% OF MAINE SCHOOL DISTRICTS WILL OFFER FULL-DAY KINDERGARTEN

FULL-DAY KINDERGARTEN IN MAINE

of school districts offer full-day kindergarten. Since 2006, the Maine Department of Education has not collected data on the number of schools within those districts that have full-day kindergarten. As a result, this figure could be misleading if a district has schools that do and schools that do not offer full-day kindergarten.



* not including New Hampshire

SOURCE: Maine Department of Education, one-time survey http://www.maine.gov/education/enroll/attending/statefallpub.htm (2013)

BY AGE 5, A
TYPICAL MIDDLE
CLASS CHILD
RECOGNIZES

22

LETTERS OF THE ALPHABET, COMPARED TO 9 LETTERS FOR A CHILD FROM A LOW-INCOME FAMILY.

SPOTLIGHT Maine L.D. 1530/S.P. 5 Universal Voluntary Prekindergarten Changes the compulsory age for school attendance from 7 to 5 and requires universal voluntary prekindergarten education be made available to all 4 year-olds in a community by the 2017-2018 school year. This requires the development of standards for prekindergarten education programs, recommendations for statewide pre-K screening, assessing program performance, and best practices to coordinate early childhood education programs with child care providers.

PROFILE Westbrook Children's Project The Westbrook Children's Project aims to help every student in Westbrook graduate from high school ready for success—whether it be in college, the workplace, the military, or another choice. For this to happen, the project continues to develop working partnerships with schools, parents, youth, businesses, community organizations, and residents, united around supporting the success of Westbrook youth, from the moment they are born until they are launched into the world of college, career and citizenship.

1ST-12TH GRADE

e all understand the critical nature of each student's classroom experience. Teachers across the state work every day to engage their students and provide an atmosphere that supports and encourages learning. Teachers are clearly the most influential and critical to student learning, and the Maine 2014 Teacher of the Year and County Teachers of the Year are good examples of the impact of great teaching. Our best teachers need the support of parents and the community in and outside of the classroom.

Maine's 2014 County Teachers of the Year remind us that nothing impacts a child's academic and social success in school more than a healthy relationship among schools, families and the community. These relationships and collaboration will help students enjoy learning, meet state academic standards, and ensure their success. And it is of utmost importance that businesses continue to engage and participate in preparing students for future success.

Exciting changes are happening in our schools across the state. Gone are the days when, regardless of gaps in knowledge, skills, and understanding, a student received his/her high school diploma based on just completing the required coursework. Soon, all Maine students will be required to apply knowledge and demonstrate skills in order to earn a diploma. This new model of "proficiency based learning" will be an adjustment for each of us, and requires everyone's efforts to help schools throughout the state implement and teach this model of learning and achieve excellent results.

Every person in Maine has the opportunity to play a role in strengthening Maine's education system, from parents to business owners, community members to elected officials.



4TH GRADE ACHIEVEMENT

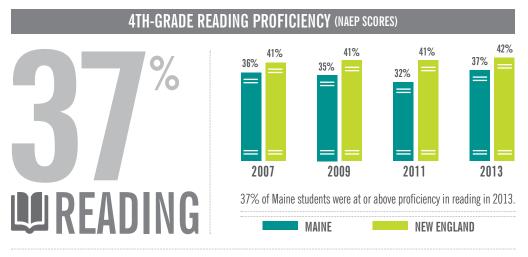
Since 2005, Maine's 4th grade math scores have improved, but reading scores have basically been stagnant.

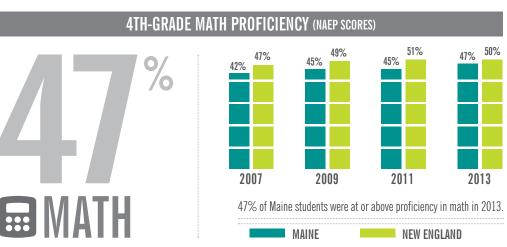
Fourth-grade testing provides the first quantitative snapshot of how well we are preparing our students for academic and vocational success. Not only do fourth-grade scores predict eighth-grade scores, they also affect high school and college attainment. Students who do not read proficiently by third-grade (reflected in fourth-grade scores) are four times more likely to leave high school without a diploma than proficient readers. [9]

While Maine's proficiency rates may be at or above the national average, we must be more vigilant about making sure our students move on only when they can demonstrate mastery of skills.



MAINE STUDENTS WILL INCREASE THEIR PROFICIENCY IN BOTH READING AND MATH BY SEVEN PERCENTAGE POINTS





17%

OF STUDENTS
WHO WERE
CHRONICALLY
ABSENT IN BOTH
KINDERGARTEN
AND FIRST GRADE
WERE READING
PROFICIENTLY IN
THIRD GRADE,
COMPARED TO

64%

OF THOSE WITH GOOD ATTENDANCE.



8TH GRADE ACHIEVEMENT

By 8th grade, proficiency scores show little improvement and still lag behind New England. In reading and math, 38% and 40% respectively of Maine students are at or above proficiency compared to 43% and 44% of students in New England. [10]

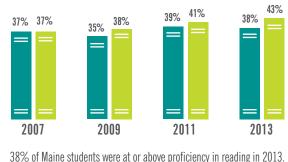
Educational attainment is a major factor in an individual's future earning power, and the skills that students develop in middle school are critical to future academic success. Students who fail to demonstrate grade level proficiency in math are at risk of being tracked into non-college prep courses in high school, which can perpetuate the process of falling behind and exclude them from opportunities for higher learning.[11] Those middle school students who take rigorous courses tend to enroll in advanced and higher-level courses in high school, which can help raise their awareness and interest in higher education.[12]



MAINE STUDENTS WILL INCREASE THEIR PROFICIENCY IN BOTH READING AND MATH BY SEVEN PERCENTAGE POINTS

8TH-GRADE READING PROFICIENCY (NAEP SCORES)

URFADING



MAINE NEW ENGLAND

8TH-GRADE MATH PROFICIENCY (NAEP SCORES)



40% of Maine students were at or above proficiency in math in 2013.

MAINE NEW ENGLAND MAINF IS

ONE OF

STATES COMMITTED TO EDUCATING AND PREPARING **BFTTFR TEACHERS AND ADMINISTRATORS THROUGH TEACHER** LICENSING. **PROGRAM** ACCREDITATION. AND EFFECTIVE DATA USE POLICIES.



HIGH SCHOOL ACHIEVEMENT

Although 86% of our students are graduating from high school, less than half of them are proficient in reading and math.

As a result, students have been graduating unprepared for college and career. With proficiency-based learning, a child will develop the knowledge and skills they need to succeed, before earning a diploma. This is a positive change for our schools, but we need to work together and stay focused on our students' future success.

GOAL >>>

90% OF MAINE STUDENTS GRADUATE FROM HIGH SCHOOL 70% OF MAINE STUDENTS IN GRADE ELEVEN ARE PROFICIENT IN READING AND MATH

HIGH SCHOOL GRADUATION RATE

86% of Maine students

graduated from high

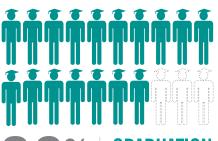
school in 2013.



MAINE

NEW ENGLAND

GRADUATION RATE VERSUS PROFICIENCY



86%

GRADUATION

86% of Maine students graduated from high school in 2013.





49%

PROFICIENCY

Only 49% of Maine 11th graders are proficient in reading and math in 2013.

SPADUATION.

GRADUATION
RATE = \$27
MILLION IN
INCREASED
ANNUAL
EARNINGS AND

\$4.1

MILLION IN ANNUAL TAX REVENUE.

SOURCES: Maine Department of Education Data Warehouse, http://dw.education.maine.gov/education/MEDW (Maine data). New England Secondary Schools Consortium, 2014 (CT and VT data).



Proficiency-Based Learning (PBL) is a system of instruction and assessment that is based on a student's mastery of knowledge and skills they are expected to learn before they progress to the next lesson, grade or receive a diploma. In a PBL model, teachers design learning experiences that tie to a student's interests, needs, and progress, resulting in a more engaged, prepared, and successful graduate. Proficiency-based learning modifies the traditional model of education where students may or may not be proficient as they move through the grades. Maine's relatively low 11th grade proficiency rates exemplify why the traditional model is not working. Too many students graduate with a high school diploma and are accepted to college, only to learn they must take remedial classes or other interventions.

Proficiency-based learning and graduation in Maine relies on a set of state standards, the *Maine Learning Results*, which define the skills and knowledge that students need to demonstrate proficiency. The *Maine Learning Results* include eight content or subject matter areas, as well as cross-content skills, known as the *Guiding Principles*. In May 2012 the Maine legislature passed and Governor LePage signed L.D. 1422, a law requiring **Proficiency-Based Diplomas** by 2017. The law commences with the Class of 2018. However, the Department of Education has provided extension options to provide the additional time and support some districts say they need to undertake the thoughtful, systemic change that will ensure quality implementation. The maximum extension allowed by the Maine DOE entails implementation with the Class of 2021.

To earn a proficiency-based diploma from a Maine high school, the statute now requires that students must demonstrate they:

- Have engaged in educational experiences in English Language Arts, mathematics, and science in each year of high school.
- Meet proficiency in all content areas of the Maine Learning Results, as well as proficiency in the Guiding Principles.
- Meet any other requirements as specified by their local school board.





POST SECONDARY

By 2018, the demand for college-educated workers in Maine is projected to be seven times greater than for high school graduates.^[16] Moreover, in the next 10 years, 90% of high-growth jobs will require education beyond high school.^[17]

Yet, as the "oldest" state in the nation, our state's demographics present a significant challenge in meeting future job demands. As more Mainers retire, they will be taking their skills and knowledge from the workforce. As a result, our state's future economic vitality depends on filling these vacancies with a well-educated and well-trained workforce. A commitment to providing people with the knowledge, skills, and resources to obtain occupational certificates or college degrees is an important factor in our state's economic prosperity. To do so, we must recognize and address the barriers to college attainment—specifically preparedness and cost. [19]

Lack of adequate academic preparation is a significant problem—52% of students in the Community College System ^[20] and 11.4% of students in the University of Maine system ^[21] require remedial courses; students do not get credit for courses, yet have to pay for them. Remedial courses cost students collectively around \$2 million annually. Fewer than 25% of students who take remedial courses earn degrees or transfer from two-year to four-year institutions. ^[22] Preparing our students for college means demanding mastery of skills as reflected by proficiency-based high school diplomas.



COLLEGE-GOING

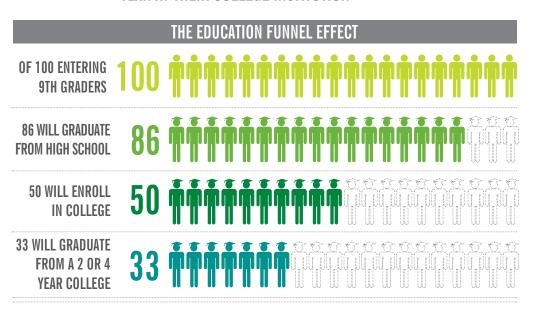
Maine's college going rate (the number of students who enter college in the fall immediately after graduation) increased from 59% in 2007 to 62% in 2013. [23]

However, we still trail the rest of the nation, ^[24] and each step along the education pipeline results in a decrease in participation creating Maine's "education funnel effect". ^[25] We must eliminate the barriers that keep students from enrolling, persisting in, and graduating from college.

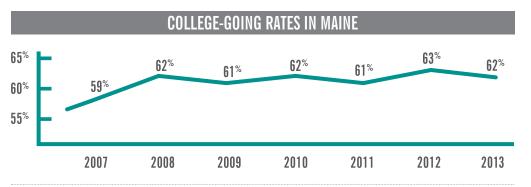


66% OF MAINE STUDENTS ENROLLED IN COLLEGE WITHIN ONE YEAR OF GRADUATING FROM HIGH SCHOOL

88% OF MAINE FIRST-YEAR STUDENTS RETURN FOR A SECOND YEAR AT THEIR COLLEGE INSTITUTION



This graph exemplifies the "funnel effect" in our education pipeline showing how participation and attainment drops at a staggering rate at each level of education beyond high school. Of 100 9th graders, only 33 will earn a 2 or 4 year degree within ten years. This graph represents the experience of Maine's 2003 9th graders.



20-24 YEAR OLDS WITH AT LEAST A BACHELOR'S DEGREE ARE



LESS LIKELY TO
BE UNEMPLOYED
THAN THOSE
WITHOUT A
HIGH SCHOOL
DIPLOMA

SPOTLIGHT **KV** Academy KV Academy (Maine College Transition Program), a collaboration between Kennebec Valley Community College and adult education sites in Central Maine, helps adults who have a diploma from a high school or adult education program, GED, or HiSet, prepare for and transition to college by providing development and college prerequisite courses. Students take college preparation courses in reading, writing and math and prerequisite courses in biology, chemistry, physics and algebra. A specialized academic advisor is available to all students and assists with study skills and college preparation workshops and tours. College application fees are waived for participants.



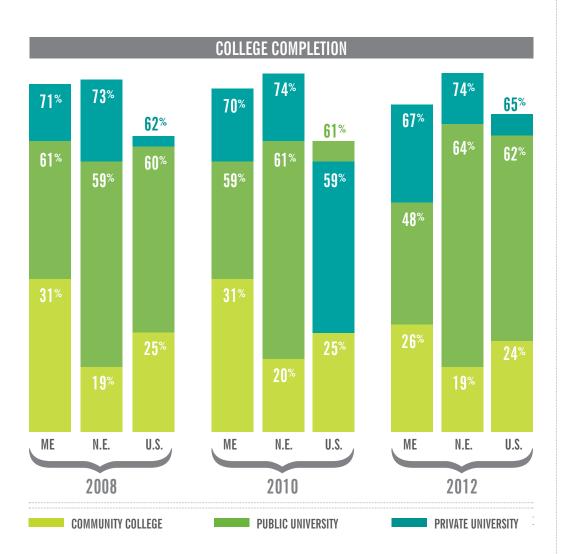
COLLEGE COMPLETION (VS. ON-TIME COLLEGE GRADUATION)

Mainers with a bachelor's degree earn 75% more than those with a high school diploma.

These increased earnings bring in more taxes, and account for much less government spending—creating a taxpayer benefit of about \$75,000 per degree. [26]



INCREASE COLLEGE COMPLETION RATES BY THREE PERCENTAGE POINTS, CLOSING THE GAP WITH OUR NEW ENGLAND COUNTER PARTS.



AS A
COMPARISON,
ON-TIME
GRADUATION
IS FAR LESS
THAN 150%
OF NORMAL
TIME, IMPLYING
THAT A LARGE
NUMBER OF
STUDENTS NEED
EXTRA TIME TO
GRADUATE.



Graduating from a 4-yr institution in 6 yrs or 2-yr institution in 3 yrs (150% of normal time).
Calculated: completers within 3 yrs for 2-yr degree or 6 yrs for 4-yr degree divided by entering cohort minus transfers out. (DDE)

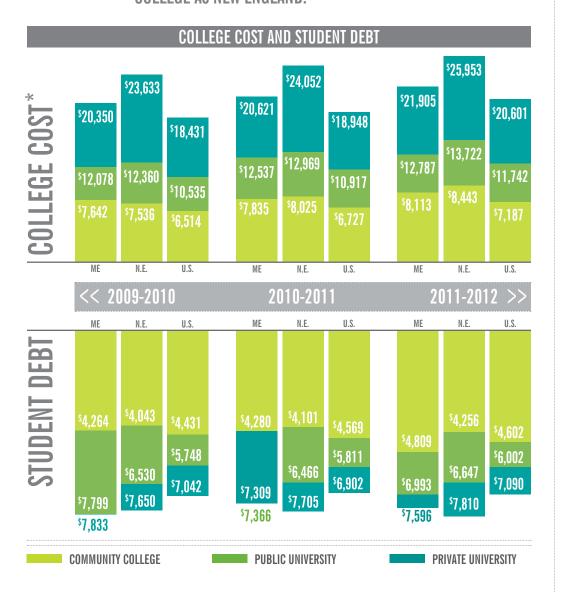


COLLEGE COST & STUDENT DEBT

Maine residents pay more (32%) of their per capita income for college than New England (26%). Over the past decade, the average net cost of one year at a public four-year university has fallen from 46% to 32% of annual per capita income. [27]



MAINE RESIDENTS PAY THE SAME PER CAPITA INCOME FOR COLLEGE AS NEW ENGLAND.





MAINE RANKS 7TH HIGHEST IN THE NATION IN AVERAGE STUDENT DEBT (\$29,352) AND RANKS



HIGHEST IN PROPORTION OF GRADUATES WITH DEBT (67%)—FOR FOUR YEAR PUBLIC AND PRIVATE INSTITUTIONS.^[28]

Net cost of college: average yearly price charged to first-time, full-time undergrad students after financial aid deduction. Student debt: average annual student loan aid amount received by first-time, full-time undergraduates.



MAINERS WITH COLLEGE DEGREES

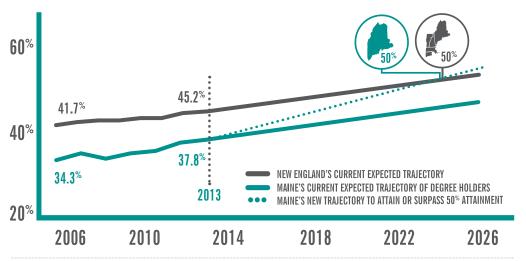
By 2023, our goal is for Maine to attain or surpass the New England average of 50% of its citizens possessing a college degree, certificate or industry credential*.

Many Maine business leaders cite the need for a more educated workforce as a primary factor in whether they will expand their business and/or move to a neighboring state. Yet Maine falls short in college metrics, has the lowest proportion of degree holders in New England, [29] and consequently, has the lowest incomes in the region. College degree attainment results in significant benefits for individuals, taxpayers, and the state. In addition to increased earnings and lower unemployment, those with a college degree enjoy better health, longer life, reduced crime, greater tolerance, and increased civic involvement. [30]



% OF MAINERS HOLD A COLLEGE DEGREE, CERTIFICATE OR INDUSTRY CREDENTIAL*: 44% BY 2019 50% BY 2023

MAINERS WITH COLLEGE DEGREES - GETTING TO 50% BY 2023



*Number of adults ages 25+ with associate degree or higher as a proportion of total population ages 25+. Excludes adults ages 25+ with a certificate or industry credential—data not available for this variable.

SOURCE: Census 2000 SF3; 2007-2013 American Community Survey 1-Year Estimates

79% OF MAINE'S
JOBS ARE MIDDLE
OR HIGH SKILLS
(I.E. REQUIRE
SOME POSTSECONDARY
EDUCATION
OR TRAINING),
YET ONLY

30%

OF MAINE'S
ADULTS HAVE
SOME POSTSECONDARY
DEGREE
(ASSOCIATE
OR HIGHER).

TAKE ACTION!

WHAT YOU CAN DO:

We each have a role to play in improving Maine's education pipeline.

Together we can prepare Maine's students and adult learners for success and positively impact Maine's future prosperity.

Families

- Get your child to school on time every day, ready to learn
- ✓ Know what it takes to help your child learn, understand academic requirements and help your child reach them
- Make sure your child takes challenging courses in English, math and science
- Support teacher professional development
- If you believe your child needs extra help, ask for it
- ✓ Get involved by communicating with teachers, participating in school events, and attending school board meetings

Educators

- Commit to ongoing communication with students and parents about each student's academic progress
- Implement a variety of support systems and instructional practices that will ensure the success of students
- √Use data to inform instructional practices
- ✓ Offer rigorous classes
- Advocate for professional development

Business

- Encourage your employees to get involved in their child's education by attending parent teacher conferences, volunteering in schools, mentoring, etc.
- Encourage your employees to continue their education
- ✓ Offer tuition reimbursement
- ✓ Host career exploration meetings with high school students
- ✓ Share your hiring criteria with students, parents and educators - explain what you are looking for in terms of knowledge, skills, and attitudes
- Support professional development for educators

Elected Officials

- Adopt our goal of 50% post-secondary degree attainment by 2023 and work with your colleagues to positively impact the ten indicators highlighted in this report
- √ Visit a school and a classroom and find out what educators in your area need most in order to improve student performance
- Support programs, rules and/or laws that increase participation in and make more accessible high quality early childhood programs

Community

- Engender a culture of high academic expectations from your schools, district administration, faculty and students
- Visit schools, talk with teachers and students, attend school board and town budget meetings
- Become a student mentor
- ✓ Be informed about what is needed for students and schools to be successful in today's economy
- Support professional development for educators

organization whose mission is to champion college and career readiness and increased education attainment. Educate Maine was formed by the merger of the Maine Coalition for Excellence in Education and the Compact for Higher Education in December 2011.

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